

Kennerley

ANNUAL REPORT
2023-24

**FOSTERING
A BRIGHTER
FUTURE**



OPEN YOUR HEART AND YOUR HOME

The six domains of child and youth wellbeing are:

- Being loved and safe
- Having material basics
- Being healthy
- Learning
- Participating
- Having a positive sense of culture and identity



CONTENTS

STRATEGIC PLAN 2024-2026	4
CHAIRMAN'S REPORT.....	5
FINANCE AUDIT & RISK MANAGEMENT COMMITTEE REPORT	6
CHIEF EXECUTIVE OFFICER'S REPORT	7
SECTOR DEVELOPMENTS IN 2023-2024	8
CHARTER OF RIGHTS	9
SPONSOR SPOTLIGHT	10
MEET OUR CARER LISA RHODES	11
CLINICAL PRACTICE LEADERS OPERATIONAL REPORT.....	12
OUR KEY SUCCESS FACTORS	14
FINANCIAL REPORT.....	16
SPONSORS	19

STRATEGIC PLAN 2024-2026

Vision: A Tasmania where every child can reach their full potential.

Purpose: Well-being of children and young people in our care.

Values:

COURAGE

EMPATHY

RESPECT

INCLUSIVITY

EMPOWERMENT

CONTRIBUTIONS KENNERLEY MAKES TO OUTCOMES FOR TASMANIAN COMMUNITIES

Long-term wellbeing for children and young people who experience of out of home care.

A growing community of diverse carers providing safe, quality care for children and young people.

Positive intergenerational impacts for individuals and families who engage with care options.

Research, and engagement with lived experts, to measure and evidence our impact.

GOALS AND STRATEGIC OBJECTIVES			
1. SAFETY AND WELLBEING OF CHILDREN AND YOUNG PEOPLE	2. CLIENT-CENTRED, TRAUMA AWARE PRACTICE	3. SHAPING OUR SERVICE ENVIRONMENT	4. SUSTAINABILITY
1.1 Children and young people in our care achieve their goals across all domains of the Tasmanian Child & Youth Wellbeing Framework.	2.1 Our services are client-centric, with children, young people and carers exercising informed choice and self-determination.	3.1 We are a trusted partner of government, exceeding our service commitments, and advancing improved policy and practice.	4.1 The outcomes achieved by children and young people in our care attract diverse sources of funding and investment.
1.2 Kennerley carers achieve their goals to provide safe homes and environments for children & young people.	2.2 Our model of care is contemporary, evidence-based and informed by lived experiences.	3.2 We are a sector leader, collaborating to enhance child and young person wellbeing, through research and advocacy.	4.2 We make evidence-based decisions, and strategically consider options for service growth and long-term viability.
1.3 Our staff are fulfilled and motivated by supporting children, young people and carers to achieve their goals.	2.3 We monitor, measure and evaluate our performance in order to continuously improve.	3.3 We celebrate the outcomes achieved by children, young people and carers, including modelling best practice.	4.3 Our infrastructure, systems and processes enhance performance, and ensure the safety of consumers and staff.
1.4 Our community partnerships provide comprehensive support for children, young people and carers.	2.4 We innovate and develop new initiatives to meet the needs of children, young people and carers.	3.4 We are the provider of choice for children, young people, carers and families.	4.4 To fulfill our purpose, our leaders are accountable for achieving our goals, and exemplify our values.

CHAIRPERSON'S REPORT



It is with great privilege that I present my first Chairperson's Report for Kennerley Children's Homes Inc. for the year ending 30th June 2024. Serving such a remarkable organisation, dedicated to providing incredibly important work for our state, is a deeply rewarding experience. I am also very proud to be the first female chair of Kennerley, a testament to our commitment to diversity and inclusion.

Firstly, I would like to extend my heartfelt thanks to our dedicated staff, carers, board members, and stakeholders. Your unwavering commitment and support for Kennerley have been instrumental in our achievements this year. Together, you all continue to make a positive impact on the lives of the children and young people in our care. Thank you.

I would also like to pay a special tribute to my predecessor, Robin Jaques, OAM. Robin's leadership and dedication over so many years have been invaluable. His passion for business and commitment to creating brighter futures for children have already left a lasting legacy at Kennerley. It is an honor to follow in his footsteps and build upon the strong foundation he established. Thank you Robin for your ongoing support and commitment to the board after already contributing so much.

I would like to extend a special thank you to our CEO, Cedric, for his exceptional leadership and unwavering dedication. Cedric's vision and commitment have been crucial in driving our strategic initiatives and achieving our goals.

Over the past year, Kennerley has continued to deliver the high-quality care and support to children and young people it is well known for, guided by our renewed strategic plan for 2024-2026. In November 2023, the Board approved the new strategic plan including four pillars, I have focussed on the key outcomes against these pillars in my report.

1. Safety and wellbeing of children in our care

Following re-accreditation in 2023, Kennerley formed a Safeguarding Children Committee. This committee, led by our Safeguarding Children Champion, Bradley Van De Kamp, ensures we maintain our accreditation as a Safeguarding Children organisation. Meeting three times a year, the committee has been diligent in aligning our policies and procedures with legislative changes in out-of-home care in Tasmania.

2. Empowering client-centred trauma-aware practice

This year, our CEO and operational staff delivered the Kennerley Model of Care, which outlines our service provision and approach. Our trauma-informed practice is a cornerstone of our care, with practitioners receiving specialised training to support children who have experienced trauma. We have also advanced our inclusion strategy, actively mapping the needs of our diverse carers and children.

3. Proactively shaping our service environment

Kennerley has an active compliments and complaints system. This year, we launched our Intranet, PULSE, a 24-hour hub providing resources and support for staff, carers, and children. Our CEO and key staff have actively advocated for carers and children's needs, partnering with agencies to influence government policies. We have responded to the Commission of Inquiry Report and provided feedback on youth strategies to the Department of Premier and Cabinet.

4. Long-Term Sustainability

I am pleased to report significant governance improvements this year. Our Finance, Audit, and Risk Management Committee has ensured our financial stability, as validated by our audit results. The strong attendance and participation of Board members, along with high-quality information, have supported informed decision-making.

Kennerley maintains an ethical and trauma-informed approach to dealing with abuse victims from our care. We have respectfully settled claims through mediation and continue to meet our obligations under the National Redress Scheme and the Tasmanian Court system.

We have also monitored and enhanced the skill sets required for Board membership, recruiting and educating members in areas of growth. Our quarterly reviews against strategic pillars ensure our focus on achieving better outcomes for Kennerley and the community we serve.

As we look ahead, I am filled with optimism and confidence in your ability to continue making a meaningful difference in the lives of the children and young people we support. Your collective efforts, guided by the strategic plan, will ensure that Kennerley remains the heart of empathy and resilience in our community.

Thank you once again for your dedication and support. Together, we will continue to build a brighter future for all those in our care.

Michelle Weir

Kennerley Chairperson

FINANCE AUDIT & RISK MANAGEMENT COMMITTEE REPORT



This year the Finance and Risk Committee continued to deliver on its Charter to the Kennerley Board.

.....

In the 2023-2024 Financial year the FARM committee continued to:

- Monitor our Safeguarding Children status. The appointment of a Safeguarding Children Board Champion, Bradley van de Kamp has been proactive in keeping the Board informed.
- Work with our audit partners BDO on the annual audit process and audit recommendations.
- Monitor, manage and fine tune our risk focus.
- Participated in the insurance renewals to ensure they are adequate for business needs.
- Monitor compliance against a range of business, operational and legislative imperatives.
- Monitor the performance and sustainability of the organisation.

The committee had a busy year that saw us:

- Fine tune our financial reporting to the Board including insights into contract performance.
- Review our risk management framework, policies and reporting that ensure risk mitigation at the program level.
- Deliver our largest operating surplus in seven years.
- Deliver on our commitment to the National Redress Scheme and civil claims by responding to and addressing historical child abuse claims in a dignified and expedient manner.
- Deliver an unqualified audit report by BDO Audit partner David Palmer to the Board.
- Continue to deliver on our sustainability strategies that ensure we remain a going concern.
- Delivered improved equity to the Balance Sheet through revaluation of our property assets.

We thank the work of the Safeguarding Children Committee in ensuring our child safe practices are of the highest standard possible. I would like to thank my colleagues on the FARM Committee Bradley Van De Kamp and Graham Marshall for their ongoing support. The FARM Committee would like to thank the staff and our CEO for their work in supporting our improvement initiatives.

I would also like to acknowledge the efforts of my Board colleagues in the quality of decision making that enables us to deliver on our many important Governance requirements of Kennerley as chartered through this committee.

Andrew Goldsworthy

Chair - Finance Audit and Risk Management Subcommittee

CEO'S REPORT



As the largest non-government provider of out of home care services in the state, we have many highlights to reflect on 2023-2024 with pride.

These include:

- A focus on our annual audit as a Safeguarding Children Organisation with the Australian Childhood Foundation.
- Development of the Kennerley Model of care that is aligned to new legislation and founded in contemporary out of home care practices
- A continued focus on good governance, working with the Kennerley Board on our new strategic plan 2024-2026 and other governance improvement initiatives
- A positive staff engagement score of 81% with a range of improvements and initiatives to make Kennerley an even better place to work.
- Supported a range of advocacy and consultation initiatives with the Child Advocate, Commissioner for Children and Young People, DECYP staff and the Centre for Excellence in Child and Family Welfare
- Continued work with the Department of Education Children and Young People to implement the Commission of Inquiry priorities and recommendations
- Implemented the Kennerley Intranet for staff, carers and our Board with access to the latest information to provide better accesses to help and support
- Respectful engagement with community members in settling claims of historical child abuse.
- Celebrated 20 years of the Moving on Program at Government House courtesy of Kennerley's patron her Excellency the Governor of Tasmania, The honourable Barbara Baker AC.
- Development of an inclusivity plan that articulates how Kennerley navigates its responsibility to celebrate diversity in its many forms in Tasmania.

I would like to acknowledge the ongoing collaboration with Kennerley carers, children and young people in care and our many community partners and stakeholders that add value to our collective purpose.

Kennerley carers are amongst the kindest and generous people in Tasmania; thanks for continuing to open your hearts and homes. I would also like to acknowledge the generous financial and in-kind support received from our many sponsors and donors acknowledged on the last page of the Annual Report.

My thanks to the Kennerley Staff who work tirelessly in creating brighter futures for children, young people, their carers and families as we deal with some challenging life situations. Thanks to Shaun and Monika, members of the leadership team for their support in operationalising our strategic intent, and to the Kennerley Board for setting our strategic priorities and direction.

Collectively we continue to create brighter futures for Tasmanians in our care.

Cedric Manen

CEO - Kennerley

Thanks to Hobart Masons for their kind donation.





SECTOR DEVELOPMENTS IN 2023-2024

.....

The Child and Youth Safe Framework and the Universal Principle for Aboriginal Cultural Safety came into effect in Tasmania on 1st January 2024. Kennerley is integrating these standards into our policies, procedures and expectations - an example of this being the updated Carer Code of Conduct that was released on PULSE this year. The principles are designed to contribute to the prevention of child abuse and neglect and there are many ways that Kennerley and our personnel put these into practice to keep children and young people within our organisation, safe.

The Reportable Conduct Scheme was also implemented in Tasmania on 1st January 2024. The scheme places responsibility on the leaders of organisations providing programs, supports or activities where children are involved, to report concerns of conduct related to child abuse involving a worker of their organisation, and conduct investigations. The definition of worker extends to volunteers, so includes all members of Kennerley's personnel including staff, members of the Board, and foster carers. Generally, investigations will be managed internally with oversight from the regulator. Kennerley's accreditation as a Safeguarding Children organisation with the Australian Childhood Foundation has prepared us well in terms of participating in a scheme that provides oversight to the services and supports, we deliver to children and young people. The move to increased vigilance and monitoring around the safety of children and young people in out-of-home care is a step in the right direction for Tasmanian children and young people in care. We are following the lead of other Australian jurisdictions such as NSW where Reportable Conduct schemes have been in place for some time.

Finally, the *Change for Children* strategy is Tasmania's 10-year strategy for upholding the rights of children by preventing, identifying and responding to child sexual abuse. It is not only about transforming Government institutions and delivering on the recommendations of the Commission of Inquiry, but also focusses on the role every Tasmanian plays in keeping children safe. Kennerley contributed a submission noting priority areas relevant to children and young people in care to inform the initial 2-year action plan, *Collaborating for Change*, along with the draft *Change for Children* strategy and action plan and are committed to supporting this process of change.

CHARTER OF RIGHTS

1

I have the right to feel loved, safe and happy.

2

I have the right to learn, grow, and be healthy.

3

I have the right to be heard and listened to, and be part of decisions about my life.

4

I have the right to spend time with my natural family, my mum, dad, brothers, sisters and my culture.

5

I have the right to play, have friends and be an active person in my community.



SPONSOR SPOTLIGHT

Cascade Gardens (Cascade Brewery)

Established in 1824, Cascade Brewery is a Tasmanian institution and, like Kennerley has a strong history of community engagement and support. Kennerley are very grateful for the support of Cascade Brewery who have hosted an annual Christmas Dinner for children and young people in Kennerley's care, along with their carers at Cascade Gardens free of charge for the last three years. This provides an opportunity for the Kennerley community to connect and spend time celebrating the festive season in a relaxed environment, and to thank our carers for their care and commitment of children and young people. We are grateful for the support of Cascade and their help in honouring the contribution of our dedicated foster and kinship carers and children in care.

.....



ABC Giving Tree

The ABC Giving Tree Appeal has been a not-for-profit charity organisation since 1988 and has grown exponentially since then, becoming Tasmania's largest Christmas Charity. The ABC Giving Tree accepts financial donations from the public throughout their annual Giving Tree appeal which are distributed throughout the Christmas period to partner charities. Kennerley is grateful to have been a partner charity of the Giving Tree over many years, and for the receipt of generous donations for the children in our Family Based Foster care program. The donations have allowed us to provide some financial support to children, young people and their carers through the provision of gift vouchers and contributed to the cost of our annual Bounce children's Christmas party. This is always well received given the cost of living increases in recent years. We thank ABC Giving Tree for their continued generosity and support.



Our festive functions are sponsored by Cascade Brewery and the ABC Giving Tree Appeal

MEET OUR CARER - LISA RHODES



Lisa has been a carer with Kennerley for over 4 years and has provided a warm and loving home for many children over this time. This has included children needing longer-term foster care and those accessing short-term community or respite care. Prior to fostering, Lisa was a family day care educator for seven young children. She has always had a passion for supporting children. Lisa enjoys the flexibility of being a foster carer, and the opportunity to work for change in children's lives. Lisa has a diagnosis of epilepsy which, since to her careful attention and planning, has no impact on her caring responsibilities. Lisa is a highly committed and valued member of the Kennerley caring team.

.....

I have recently had a 4-month break where I tried disability support work with individuals in their homes. I quickly realised that I prefer the safety of caring in my own home, where it is less stressful, and I can manage the days around the needs of the children. I was glad to return to Kennerley and fostering.

The most rewarding aspect of foster care is seeing the children thrive and grow. Seeing how simple routines and schedules can do so much in building trusting relationships that will shape their entire lives. It takes children a long time to recover from experiences like being hungry or neglect, and patience and persistence are very important qualities. New carers need to have a strong family support network for a foster placement to work. The complexities of taking on the care of children who have extra support needs can exacerbate any family flaws or pressure points!. My advice is to remember that "you are enough". This is hard but rewarding work. Do lean on the provided supports to get through the tough stuff.

Kennerley has some amazing staff who love their work and I don't know how and where they get their inspiration from to face each day's complex challenges and to make everyone feel respected, happy and appreciated. I love working as part of their team...though I'm very happy to stay in my lane of raising the little people.

Lisa Rhodes

Carer

CLINICAL PRACTICE LEADERS OPERATIONAL REPORT



The last financial year saw the development of Kennerley's contemporary Model of Care and approach to therapeutic practice. The model is informed by research, evidence and consultation with our therapeutic care team, carers, service users and the Australian Childhood Foundation. This means children, young people, their carers and families can expect to receive a consistent service experience from Kennerley, that is designed to promote positive outcomes, aligned with the Tasmanian out of home care standards. We are focussed on measuring our progress with oversight from the Board of Directors and DECYP through our reporting mechanisms. We have also undertaken a thorough process of review for each of our programs and have integrated our Model of Care practice framework throughout our approach to design, delivery, feedback and review.

Throughout the past financial year, we have had the opportunity to hear from and integrate the voices and opinions of children, young people, carers and families into our service model and have worked to create more accessible and diverse to provide feedback. We have created a more transparent approach to information sharing at all levels of our organisation including the development of our organisational intranet, PULSE. The upcoming financial year will see us continue to work to strengthen and improve our services with a continued focus on engagement and the formulation of services and solutions for the diverse communities that we serve.

Kennerley's Programs:

Over 2023 – 2024, Kennerley continued to deliver our established programs primarily funded by the Department of Education, Children and Young People (DECYP) including.

Family Based Foster Care

Our dedicated foster and kinship carers, with the support of our four skilled and focussed therapeutic care coordinators provided care to 146 children and young people on a medium to long term basis. We have worked collaboratively with Child Safety and children's families to assist with the return to family of 8 young people over this period, along with participating in planning and processes to secure permanency in care placements through transfer of guardianship for 3 other young people. We thank all carers who have, and continue to, care for children and young people whilst they cannot live at home.

Community Care

Our skilled therapeutic care coordinator has supported and coordinated the care of 233 children and young for periods of planned or emergency care. With 2420 nights of care provided to children and young people, we cannot underestimate the contribution this program makes to maintaining safety and stability for families. We thank all carers who have provided emergency and short stay respite care.

Moving On

Our program coordinator has provided continued support to 12 young people in their journey from out of home care to independence as young adults. We have been proud of the young people's participation in advocacy forums including their participation in consultations with both the Tasmanian and National Commissioners for Children relating to systemic improvements for children and young people in care. We congratulate all young people for their ongoing commitment to study and professional development as many near the end of studies at TAFE, University or College. All young people have obtained their Learners or Provisional licences and, with the support of the RACT, have accessed driving lessons to assist with their goals of becoming fully licensed.

Across all programs, it has been heartening to hear feedback such as:

“I feel valued as an important member of my care team”

(Young Person aged 14)

.....

“I can call or text my worker and they always get back to me quickly with the help I need”

(Foster Carer)

.....

“My worker is interested in knowing about me”

(Young Person aged 5)

.....

“Thank you RACT for all the driving lessons!”

(Young People in the Moving on Program)

Family Connections

The family connections program continues to be a vibrant, flexible and child-focussed program meeting the needs of families to stay connected when they cannot live together. We continue to receive positive feedback from children and young people, families and our service delivery partners including Child Safety and legal practitioners in relation to how we deliver this service and the positive difference it makes for families. Thank you to our dedicated coordinator and support work team.

I would like to thank the staff, management and Board of Kennerley for their continued support of our programs which make real differences in the lives of the children and young people we support. Most particularly, I would like to thank all carers who open their hearts and homes to children and young people in need, for as long as is needed. Thank you.

Monika Scott

Clinical Practice Leader

Interstate Case support

Kennerley have piloted the Interstate Case Support program, to support children and young people living with carers in Tasmania but subject to interstate legal intervention. This pilot has been funded by DECYP to meet an identified gap in service delivery for this cohort. We have already seen a significant benefit with the information obtained by Kennerley staff used to support the transition of ongoing case management services to Tasmania or to inform legal decision making such as transfer of guardianship to children's carers. We have also heard and reported back on children's feelings and voices about their experiences in care and their hopes and wishes.

OUR KEY SUCCESS FACTORS



1

Safety and wellbeing of children and young people

An independently accredited Safeguarding Children organisation, this year Kennerley successfully completed the first annual review of the accreditation period and updated our safeguarding policies and procedures to integrate the requirements of the *Child and Youth Safe Organisations Act 2023*.

We established the Safeguarding Children committee to provide oversight and governance, involving the Board of Director's Safeguarding Champion, Clinical Practice Leader, Safeguarding Coordinator and Chief Executive Officer focussed on continuous improvement.

During the 2023 – 2024 financial year:

17 new families opened their hearts and homes to children in need.

Our carers opened their hearts and homes to a total of **367** children and young people.

We have **134** carers across **83** households

2

Client-centered, trauma aware practice

This year we created Kennerley's Model of Care to ensure our evidence-based practice promotes consistent service experiences and positive outcomes for carers, children, young people and families. We base our practice around the following pillars:

- Child, Family and Carer Centered
- Trust and Relationship-based
- Trauma Integrated care
- Sound clinical governance

2023 also saw the creation and subsequent launch of Kennerley's innovative and client-focused intranet PULSE which means information and resources are available to personnel, carers and children wherever and whenever they are needed. Included on PULSE are avenues for the provision of feedback, compliments and complaints that can be made independently, at any time.

3

*Shaping
our service
environment*

With advocacy for children, young people, carers and families one of our key focus areas, throughout the last year Kennerley:

- Was admitted as a member of the Centre of Excellence for Child and Family Welfare;
- Submitted a budget priority statement and provided input into Tasmania's Change for Children 10-year plan;
- Provided our commitment to partnering with Government to implement all recommendations from the Commission of Inquiry; and
- Advocated for increased financial support to foster and kinship carers.



4

Sustainability

In order to continue to deliver quality services to Tasmanian children, young people and families, Kennerley has maintained focus on sound governance and oversight through the established Finance and Risk Management Committee.

We are focussed on our continued connection with government and community to ensure varied streams of financial support for the delivery of our quality programs and services

Kennerley maintain our commitment to the ethical management of compensation for victim-survivors of historical child abuse.

FINANCIALS

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2024

	2024 \$	2023 \$
Revenue		
Bank interest and dividends received	2,406	11,108
Carer's funding	114,095	77,859
Emergency respite grant	407,676	402,723
Foster care	2,247,143	2,537,260
Long term foster care grant	789,240	826,504
Moving on grant	223,515	219,494
Other income	88,125	82,517
Rental income	255,703	249,142
Interstate care	64,966	-
Total Income	4,192,869	4,406,607
Expenses		
Administration	86,989	96,843
Advertising	44,539	55,511
Assessment	26,500	24,664
Bad debts expense	3,315	71,867
Consultants & brokered support	90,156	170,610
Depreciation	114,383	105,547
Electricity and water	20,724	20,858
Foster care payments	2,159,431	2,330,123
Gifts, presents & pocket money	2,186	3,085
Insurance	82,037	71,386
Finance costs	7,879	6,255
IT expenses	29,369	35,558
Motor vehicle expenses	17,647	18,367
Payroll	1,238,026	1,272,836
Redress scheme expenses	520,504	476,799
Properties expenses	12,832	38,937
Repairs and maintenance	14,468	34,360
Respite payments	110,987	100,284
Donations	6,500	6,698
Legal Costs	1,316	12,588
Loss on disposal of assets	12,991	-
Sundry expenses	55,430	65,498
Total Expenses	4,658,209	5,018,674
Net surplus/(deficit)for the year	465,340	(612,066)
Gain/Loss on Disposal of Shares	-	(6,312)
Gain on revaluation of properties	1,716,104	-
Gain/Loss on Disposal of Property	509,513	431,046
Other comprehensive income	2,225,617	424,734
Total comprehensive income for the year	1,760,277	(187,331)

FINANCIALS

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2024

	2024	2023
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	1,521,125	521,368
Trade and other receivables	28,431	141,302
Other financial assets	52,859	265,032
Prepayments	121,400	90,035
TOTAL CURRENT ASSETS	<u>1,723,815</u>	<u>1,017,737</u>
NON-CURRENT ASSETS		
Right of use assets	136,008	176,891
Property, plant and equipment	3,833,291	2,623,416
TOTAL NON-CURRENT ASSETS	<u>3,969,299</u>	<u>2,800,307</u>
TOTAL ASSETS	<u>5,693,114</u>	<u>3,818,044</u>
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	295,226	251,805
Restricted funds	16,800	16,800
Deferred Revenue	105,783	64,951
Lease Liability current	38,007	34,965
Employee benefits	107,773	85,075
National Redress Scheme provision	1,197,500	1,279,875
TOTAL CURRENT LIABILITIES	<u>1,761,089</u>	<u>1,733,471</u>
NON-CURRENT LIABILITIES		
Lease Liability current	102,287	140,395
Employee benefits	11,181	19,055
TOTAL NON-CURRENT LIABILITIES	<u>627,968</u>	<u>159,450</u>
TOTAL LIABILITIES	<u>2,389,057</u>	<u>1,892,921</u>
NET ASSETS	<u>3,304,057</u>	<u>1,925,123</u>
EQUITY		
Reserves	4,276,442	2,050,824
Restricted reserves - NRS	270,677	618,844
Accumulated surpluses	(1,243,062)	(744,545)
TOTAL EQUITY	<u>3,304,057</u>	<u>1,925,123</u>



ABC studios – Giving Tree Appeal



Bike donations from XLEvents



Carers Cascade festive function



MOP camping weekend courtesy of the Clutterbucks



Donations from Zonta Hobart

SPONSORS



RACT – driving brighter futures

Carers and children Christmas Party courtesy of Cascade Restaurant

Nigel and Nettie Clutterbuck Trust


Creek Road Ladies Knitting Club



Kennerley
Building a brighter future for Tasmanian families since 1869

24 Hopkins St, Moonah TAS 7009

Ph: 6107 9300

 /KennerleyKids

kennerleykids.org.au